

# HACKING THE STATUS QUO:

*Charting the Course of  
Language Policy in the Age  
of Disruption*

Eliana Trinaistic•  
CL9, June 2019



# Disclaimer

- Not an “expert” or authority on technology or data or policy making or civic engagement
- Generally, cooperating & following smart people on Twitter matters



# Agenda

1. Rationale - Shifting Narratives
2. What, Why, Where, Who of Hackathons
3. How: #MigrahackTO
4. How: #LanguageHack
5. Conclusion & Next Steps



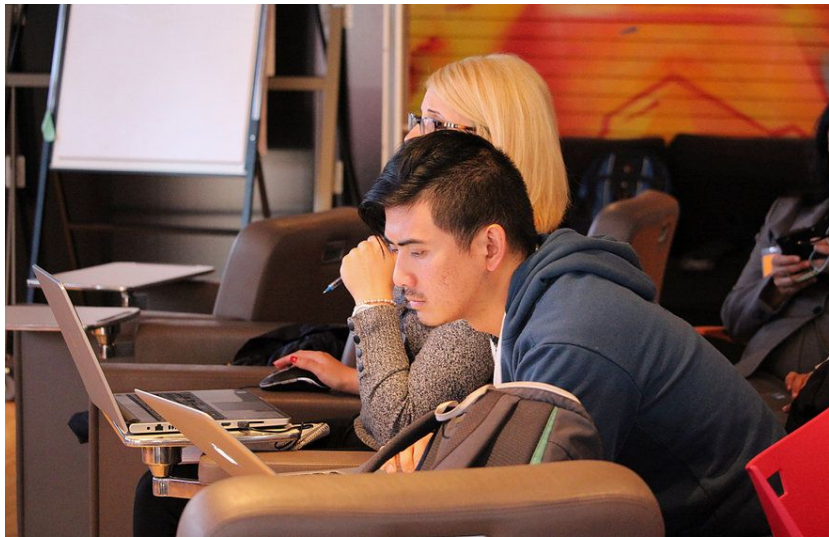


**Rationale:** no solution for us without us





# Hackathons - What, Why, Where, Who

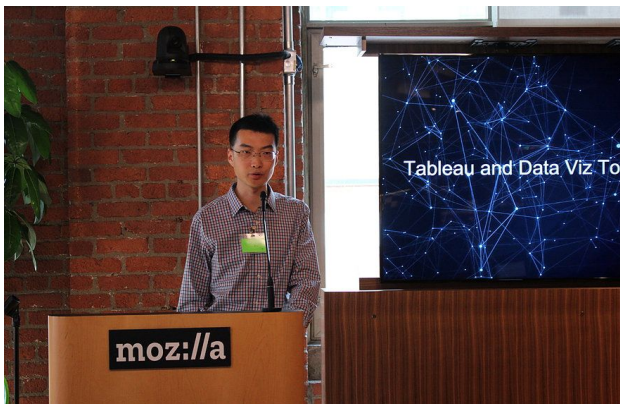
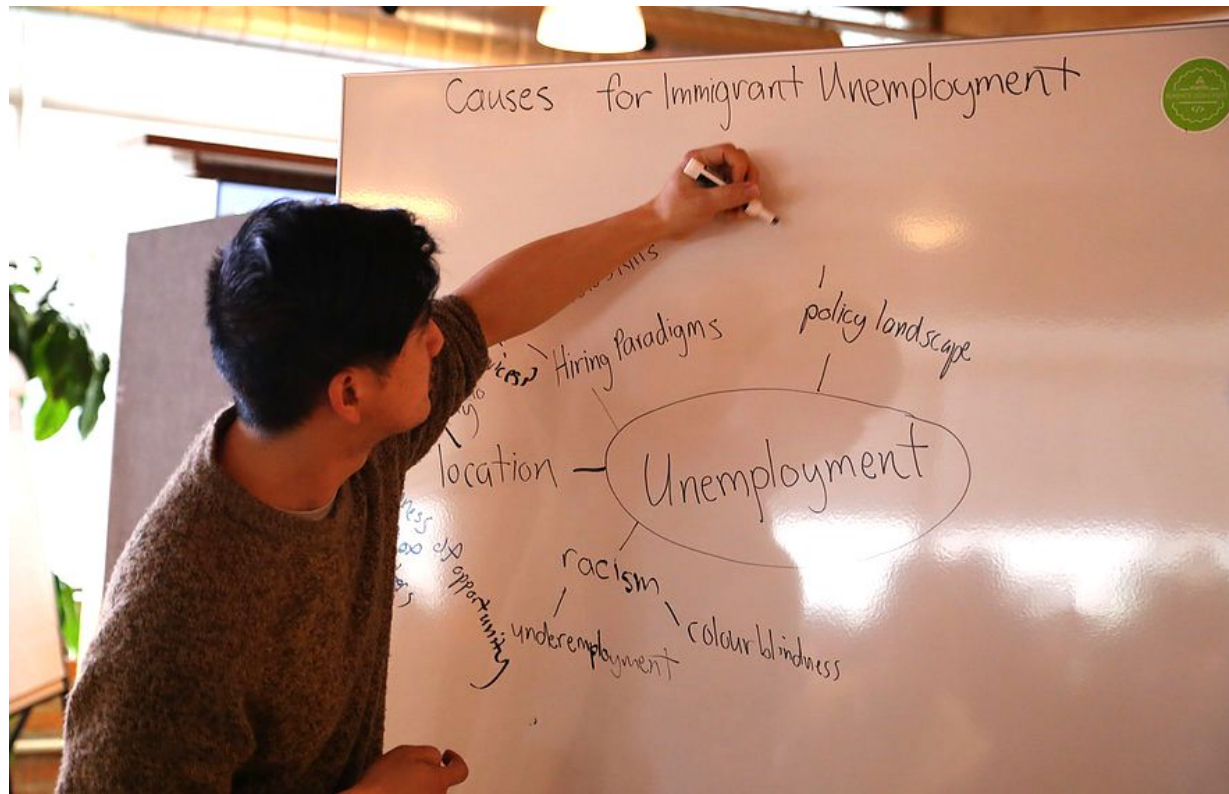
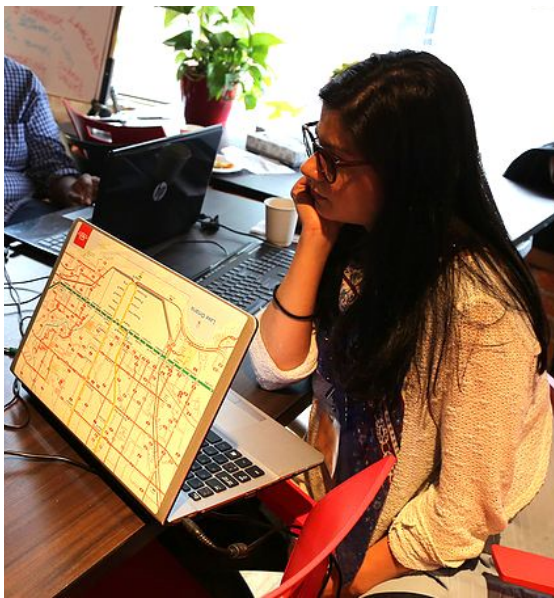


And How:

#MigrahackTO

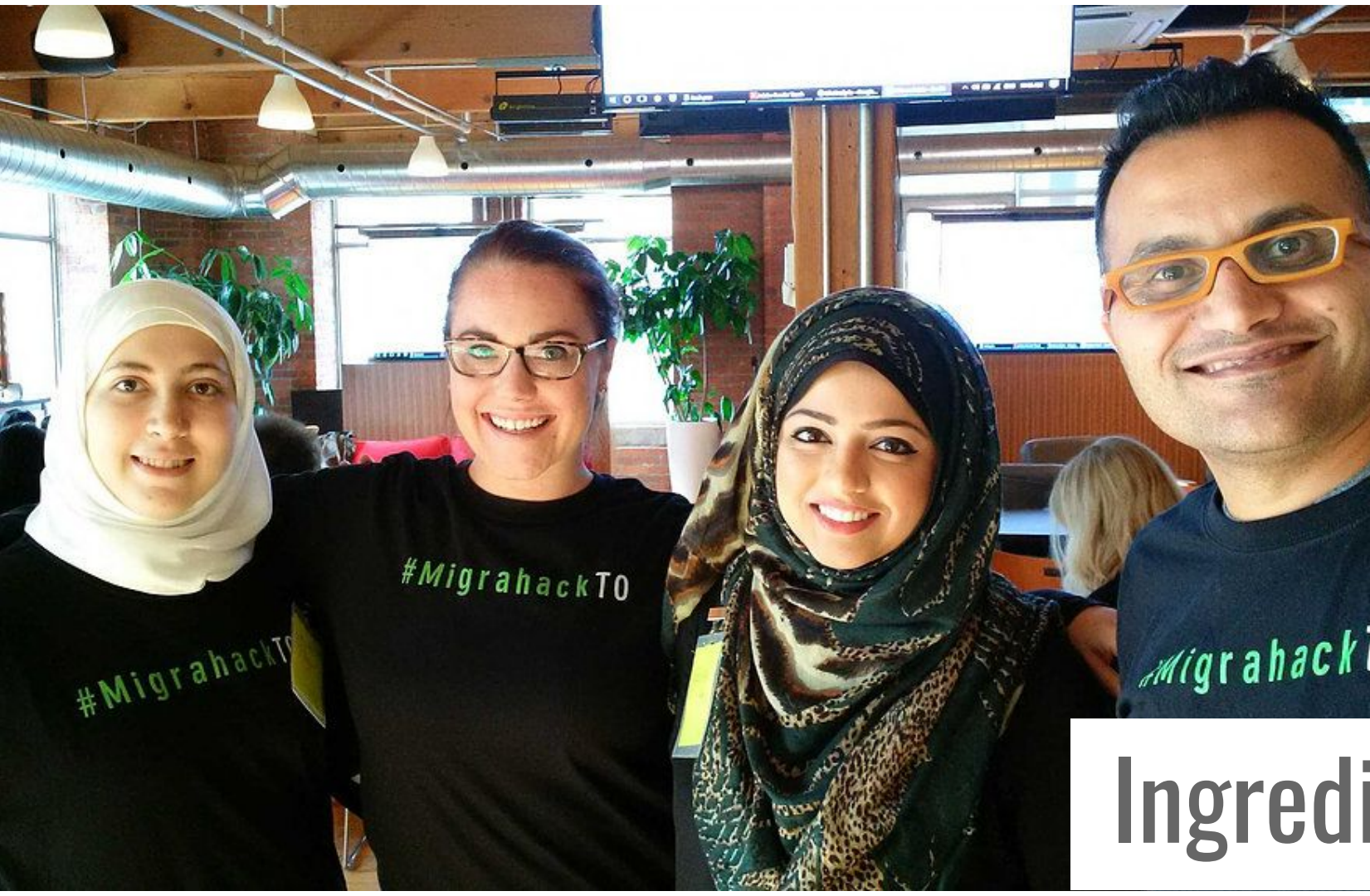
COMMUNITY HACKATHON ON MIGRATION DATA

3 days. 39 participants. 4 workshops.  
12 data sets. 4 visualizations. BFF



# Process



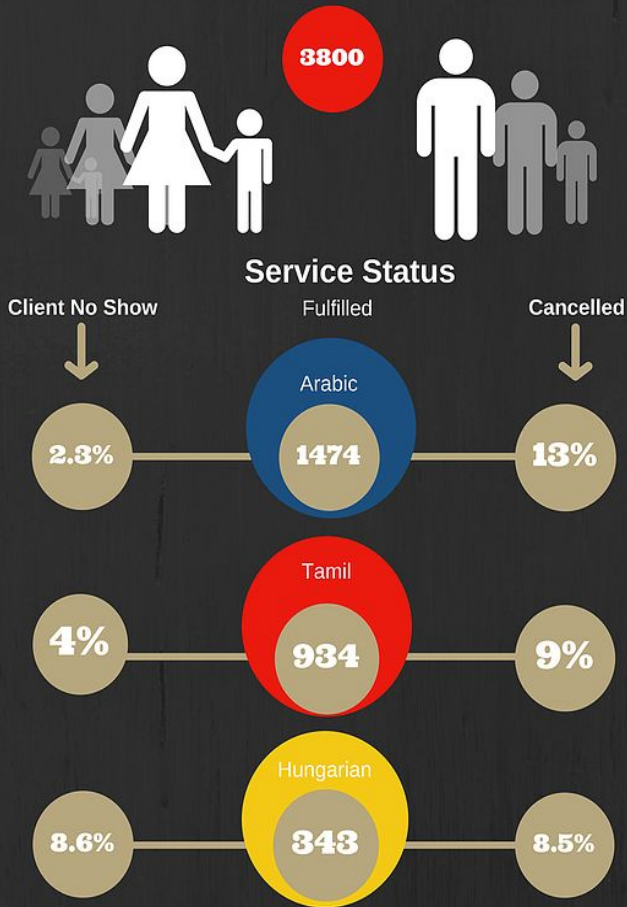


Ingredients

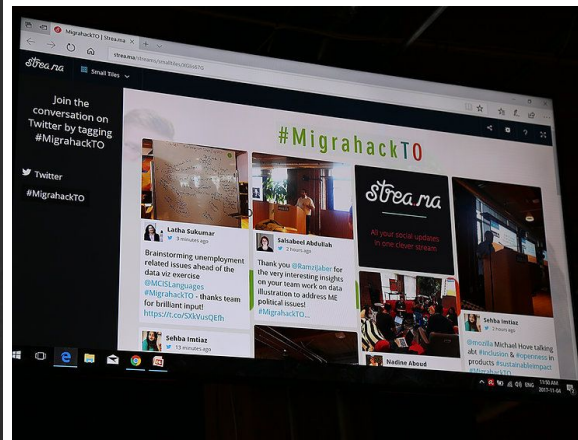




## Domestic Violence Courts Program & Victims Assistance Witness Program



# Outcomes







# How:

# #LanguageHack

7 hours. 65 participants.  
2 preparatory workshops.  
1 event workshop. 15  
policy recommendations.



munksc  
OF GLOBAL AFFAIRS & IN

## Language Policy Hackathon

*Cultural and language barriers affecting our everyday lives including healthcare, education, labor, information and media.*

*Solving Tough Issues With Innovative Thinking*

Monday, Jan 28th  
9am - 5pm  
Breakfast and Lunch included!

Canadiana Gallery  
Room  
University of Toronto  
14 Queen's Park Circle

Your findings will be published in a final report to policymakers







# Process



# Ingredients



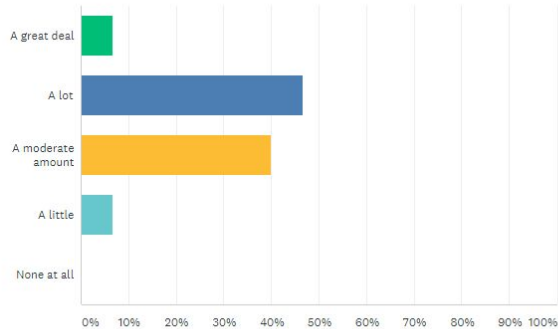


# Outcomes



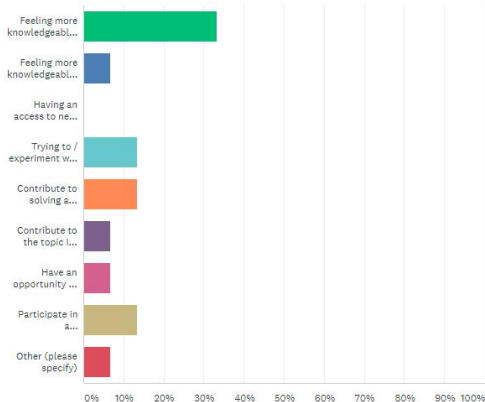
At this point in time, how much would you say you know about hackathons, in general?

Answered: 15 Skipped: 0



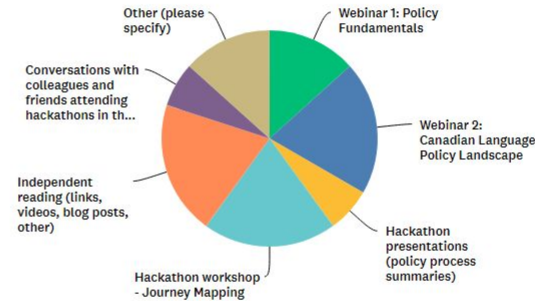
What was the most important for you've gotten out of the Language Policy Hackathon?

Answered: 15 Skipped: 0



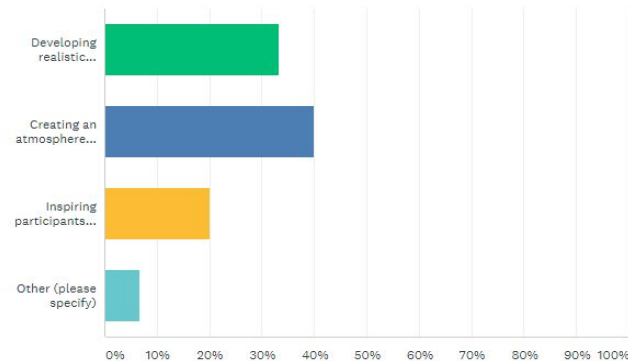
Which strategy used to help you to get ready for this experience helped you the most ?

Answered: 15 Skipped: 0



Do you think that hackathons should focus the most on:

Answered: 15 Skipped: 0





YOUR GLOBAL VOICE

[https://www.youtube.com/watch?v=qcrvj\\_UUjkw](https://www.youtube.com/watch?v=qcrvj_UUjkw)

# Next ...



LOCALIZATION LAB

[HOME](#)

[ABOUT](#)

[OUR WORK](#)

[JOIN THE COMMUNITY](#)

[RESOURCES](#)

[EVENTS](#)

[CONTACT](#)

[BLOG](#)

[DONATE](#)

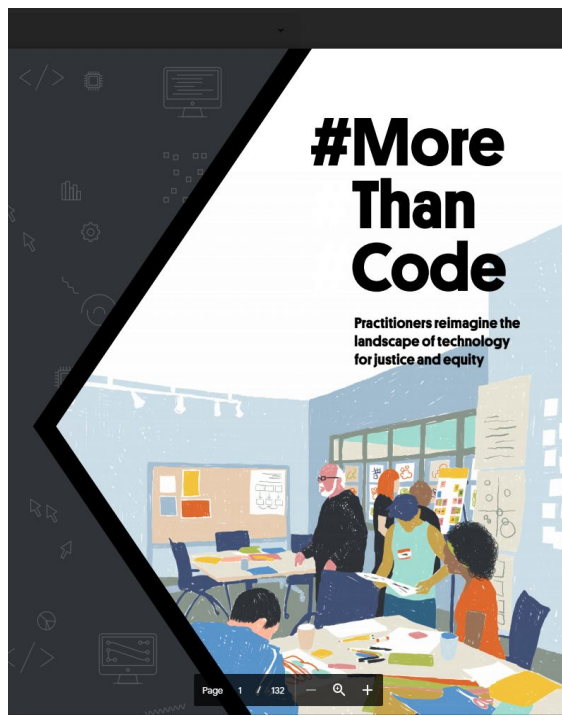
COLLABORATIVE LOCALIZATION AND USER FEEDBACK



LOCALIZATION LAB



# Borrowed Conclusion ...



1. **Nothing About Us Without Us** - Adopt Co-Design Methods and Concrete Community Accountability Mechanisms.
2. **From Silver Bullets to Useful Tools** - Change the Narrative, Lead with Values, and Recognize Multiple Frames and Terms Across the Ecosystem.
3. **#RealDiversityNumbers** - Adopt proven strategies for diversity and inclusion.
4. **Developers, Developers, Developers?** - Recognize Different Roles and Expertise in Tech Work, and Support Alternative Pathways to Participation
5. **Coops, Collectives, and Networks, Oh My!** - Support Alternative Models Beyond Startups, Government Offices, and Incorporated Nonprofits.

# Thank you!

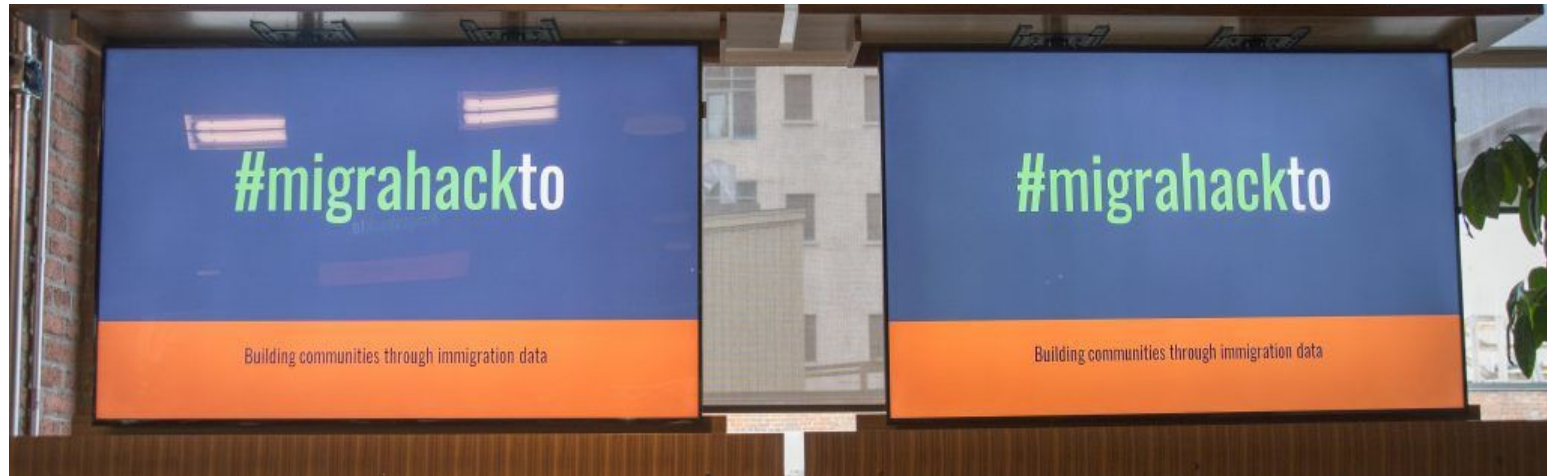


Questions? Comments?

[eliana@mcis.on.ca](mailto:eliana@mcis.on.ca)

[www.mcislanguages.com](http://www.mcislanguages.com)

#MigrahackTO #languagerightsmatter #languagehack #polihack



## Sources (MCIS):

- [#MigrahackTo Report](#) 2017
- MigrahackTo [website](#) projects
- Language Policy Hackathon Report (upcoming, July, 2019)
- [What Does MCIS' Social Impact Manager DO?](#)

- 
- "Policy Design Fundamentals for Practitioners and Language Policy Hackathon Participants (Part 1): Good Policy Making". Webinar recording: <https://mcis.adobeconnect.com/pexcam511ktu/>, and [relevant slides](#)
  - "Policy Design Fundamentals for Practitioners and Language Policy Hackathon Participants (Part 2): Canadian Language Policy". The Webinar recording: <https://mcis.webex.com/recording/service/sites/mcis/recording/playback/f1b1654323a14621aa97e5aa4c4f1579> , and [relevant Google Slides](#).
  - Trinaistic, E., [Non Profit Innovators - We Need You](#)
  - Trinaistic, E., [The What, Why, Who and How of the Language Policy Hackathon, Part I](#) and II
  - Trinaistic, E., [Hackathon, Non-Profit Methodology for Learning and Innovation](#)

## Related:

- [#MorethanCode](#) Report
- [Important Moments for Canadian Social Innovation in 2018](#)

